

Hampton Vale Primary Academy

Accessibility Plan

Date Approved	December 2019
Date Reviewed	January 2023
Date of next review	January 2025

Contents:

	ITEM	PAGE NUMBER
1	Aims	3
2	Legislation and Guidance	3 - 4
3	Action Plan	4 - 5
4	Link with other policies	6
5	Monitoring Arrangements	6
6	Appendix 1: Accessibility Audit	7

1.0 AIMS

1.1 Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

1.2 Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

1.3 We aim to be central to our culturally diverse community, striving for excellence, enabling our children to achieve their highest creative, social, emotional and academic potential.

1.4 Our academy encourages exploration and creativity through an inspiring, broad and balanced, engaging curriculum where learning is at the heart of all that we do. Our children learn to become resilient and self-assured in a risk-taking environment where they thrive on and learn from the challenges they face.

1.5 Our school aims to treat all its students fairly and with respect. This involves providing access and opportunities for all students without discrimination of any kind. At Hampton Vale Primary Academy we are committed to ensuring equal treatment of all our students, parents/carers, employees and all others involved in the school community, who may have any form of disability. We will endeavour to ensure that disabled young people and adults are not treated less favourably in any procedures, practices or service delivery. Our school will not tolerate harassment of young people or adults with any form of impairment; this also includes students who are carers of any disabled family member.

1.6 The plan will be made available online on the school website, and paper copies are available upon request.

1.7 Our Academy is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

1.8 The Academy supports any available partnerships to develop and implement the plan.

1.9 The Trust complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in the Academy, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including:

- Amy Wright - Inclusion Lead
- Bethany Lartey - SENCo
- Ian Taylor - Site Officer

2.0 LEGISLATION and GUIDANCE

2.1 This document meets the requirements of schedule 10 of the Equality Act 2010 and the Department for Education (DfE) guidance for schools on the Equality Act 2010.

2.2 The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

2.3 Under the Special Educational Needs and Disability (SEND) Code of Practice (2015), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory

impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

2.4 Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

2.5 This policy complies with our funding agreement and articles of association.

3.0 ACTION PLAN

Aim	Current Good Practice	Objectives	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the curriculum for pupils with a disability	Our school offers a differentiated curriculum for all pupils	Short Term	In place	SENCo	Complete	All items to be audited by designated SLT member
	Development of alternative provision to meet individual need	Short Term	Recruitment of staff Training for staff from AATS service	HT and SENCo	Spring 2023, reviewed half termly.	All items to be audited by designated SLT member
	We use resources tailored to the needs of pupils who require support to access the curriculum	Short Term	In place	SENCo	Complete/on going as needs change	All items to be audited by designated SLT member
	Curriculum resources include examples of people with disabilities	Short Term	In place	SENCo	Complete/on going as required	All items to be audited by designated SLT member
	Curriculum progress is tracked for all pupils, including those with a disability	Short Term	In place	SENCo	Half Termly	All items to be audited by designated SLT
	Targets are set effectively and are appropriate for pupils with additional needs	Short Term	In place	SENCo	Half Termly	All items to be audited by designated SLT
	The curriculum is reviewed to ensure it meets the needs of all pupils	Short Term	In place	SENCo	Annually	All items to be audited by designated SLT
	Reasonable adjustments are discussed with all staff in order for access	Short Term	In place	SENCo	Termly	All items to be audited by designated SLT

	arrangements to be identified and actions for external examinations					
--	---	--	--	--	--	--

Aim	Current Good Practice	Objectives	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Improve and maintain access to the physical environment	The environment is adapted to the needs of pupils as required.					All items to be audited by the MAT Site Manager as required.
	This includes:					
	- Ramps	Short Term	In place	Site Manager	Complete	
	- Corridor Width	Short Term	In place	Site Manager	Complete	
	- Disabled Parking Bays	Short Term	In place	Site Manager	Complete	
	- Disabled toilets and changing facilities	Short Term	In place	Site Manager	Complete	
	- Changing table	Short Term	To be obtained through OT service	SENCo	End of Spring Term 2023	
- Reading corners at wheelchair-accessible height	Short Term					
- Wood rotting on play equipment	Short Term					
Improve the delivery of information to pupils with a disability	Our school uses a range of communication methods to ensure information is accessible. This includes:					All items to be audited by the MAT Site Manager as required.
	- Access to laptops/iPads	Short Term	On request	SENCo	Available	
	- Large print resources	Short Term	On request	SENCo	Available	
	- Braille	Short Term	On request	SENCo	Available	
	- Induction loops and speakers	Short Term	On request - speaker based on need	SENCo	Available	
	- Closed speaker systems	Short Term	Based on need	SENCo	Available	
	- Infrared soundfield classroom	Short Term	Based on need	SENCo	Available	

	amplification system - Pictorial or symbolic representations - Internal information sharing via CPOMS for necessary adjustments	Short Term Short Term	Based on need	SENCo	Available	
--	---	------------------------------	---------------	-------	-----------	--

4.0 LINK WITH OTHER POLICIES

4.1 This accessibility plan is linked to the following policies and documents:

- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Equality Duty Statement
- Special Educational needs (SEND) information report
- SEND policy
- Supporting pupils with medical conditions policy

5.0 MONITORING ARRANGEMENTS

5.1 This policy will be reviewed every 3 years, but may be reviewed and updated more frequently if necessary.

APPENDIX 1: ACCESSIBILITY AUDIT

Feature	Description	Actions to be taken	Person Responsible	Date to complete actions by
Number of storeys	2	On request	Site Manager	
Corridor access	At all times	On request	Site Manager	
Lifts	Only one on site	On request	Site Manager	
Parking bays	40 + 2 disabled	On request	Site Manager	
Entrances	Several	On request	Site Manager	
Ramps	None	On request	Site Manager	
Toilets	15 Blocks	On request	Site Manager	
Reception area	Main Entrance	On request	Site Manager	
Internal Signage	Accesible	On request	Site Manager	
Emergency escape routes	Approx 18	On request	Site Manager	

Person(s) responsible for completing Appendix 1:

- Amy Wright, Inclusion Lead